



GRADY WHITE

PO Box 1527 • 5121 Martin Luther King Jr. Hwy
Greenville, NC 27835-1527
Tel (252) 752-2111 Fax; (252) 752-4217

AN EQUAL OPPORTUNITY EMPLOYER

Date ___/___/___

NOTIFICATION/ RELEASE OF INFORMATION

Please read before filling out this application

This form serves to notify you, the applicant, that a Consumer Report will be conducted during the course of consideration for employment with Grady-White Boats. Please complete ALL information requested

Grady-White Boats, Inc. does not discriminate in hiring or employment on the basis of race, color, sex, religion, genetic information, disability, national origin, citizenship, military status, or on the basis of age with respect to persons 18 years or older. No question on the application is intended to secure information to be used for such discrimination. Proof of identity and work authorization will be required upon employment in accordance with federal regulations. Grady-White Boats, Inc. intends to check and hold you responsible for the accuracy of the statements you make on this application. In connection with this request, I authorize all corporations, credit agencies, educational institutions, law enforcement agencies, city/state/county and federal courts, and military services to release information to Grady-White Inc., about employment, education, consumer credit history, driving record, criminal record, worker's compensation and general public history. This form releases the aforesaid companies from any liability and responsibility for collecting the above information.

Signature of Applicant

Date of Signature

Personal Data- PLEASE PRINT INFORMATION

Are you currently covered by a non-compete agreement with any former employer? Yes No
If yes, identify employer _____

Applicant Name _____
Last First Middle

Date of Birth _____ I _____ I _____ (example 06 / 05 / 61)

Telephone # _____

Driver's License # _____ State Issued _____

Current Address _____

City _____ State _____ Zip _____

Alias / Maiden Names Used _____

E-Mail Address _____



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Have you ever pled guilty or been convicted of a crime other than a minor traffic violation? Do not include sealed and expunged convictions, this includes misdemeanors and felonies.

(Grady-White Boats does conduct criminal background checks.) Yes No

A "yes" answer to this question does not necessarily preclude consideration for employment

If yes, please explain:

Are you authorized to work for any employer in the US? Yes No

Do you now or in the future will you require sponsorship by the company to retain employment in the US? Yes No

If yes, please explain

(A "yes" answer to this question does not necessarily preclude consideration for employment)

Educational Data

Circle Highest Grade Completed:

Grade, Junior High or High School												College or University					Graduate School								
1 2 3 4 5 6 7 8 9 10 11 12												1 2 3 4 5					1 2 3 4								
Type of School	Name of School											Location					Major Subject or Course of Study					Did You Graduate?			
High School																									
College																									
Business or Trade School																									
Correspondence School																									
Other (Specify)																									
Graduate School																									

List Degree(s) Obtained



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Employment

Position Desired

Salary desired

Previous employment by Grady White: Yes No When?

If yes, give the name(s) if different from the one given on this application

When could you report for work?

Referred by: _____ (person's name)

Relatives/Friends employed by Grady White

Name	Relationship	Name	Relationship

Work History (Listing current/last job first)

From (mo. /yr.)	Company	Telephone AREA ()	Starting Salary \$ _____ per
To (mo. /yr.)	Address City	State Zip	Final Salary \$ _____ per
Supervisor's Name/Title		Type of Business	May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Your Position/Title		Responsibilities/Duties	
Specific Reason for Leaving			

From (mo. /yr.)	Company	Telephone AREA ()	Starting Salary \$ _____ per
To (mo. /yr.)	Address City	State Zip	Final Salary \$ _____ per
Supervisor's Name/Title		Type of Business	May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Your Position/Title		Responsibilities/Duties	
Specific Reason for Leaving			



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Work History Continued...

From (mo. /yr.)	Company	Telephone AREA ()	Starting Salary \$ per
To (mo. /yr.)	Address	City	State Zip Final Salary \$ per
Supervisor's Name/Title		Type of Business	May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Your Position/Title		Responsibilities/Duties	
Specific Reason for Leaving			

From (mo. /yr.)	Company	Telephone AREA ()	Starting Salary \$ per
To (mo. /yr.)	Address	City	State Zip Final Salary \$ per
Supervisor's Name/Title		Type of Business	May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Your Position/Title		Responsibilities/Duties	
Specific Reason for Leaving			

From (mo. /yr.)	Company	Telephone AREA ()	Starting Salary \$ per
To (mo. /yr.)	Address	City	State Zip Final Salary \$ per
Supervisor's Name/Title		Type of Business	May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
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Date ___/___/___

Military

Branch of Service:

Duties in the service, including schools and training:

Special Skills

What knowledge, special technical or computer skills, and/or other qualifications have you acquired from employment or other experience? Include any specific equipment you can operate. Hand & power tools, special carpentry, auto body/detail work, fiberglass, maintenance/repair that you can proficiently operate and/or any software applications you are proficient in. Please list any skills as applicable.

List any first aid or emergency response training for which you are currently certified (give date of certification).

Professional References

Give three references who are not relatives or former employers.

Name	Occupation	Years Known	Phone	Address



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Affidavit

I authorize, without liability, investigation of all statements in this application.

I authorize all schools which I attended and all previous employers to furnish to Grady-White Boats, Inc. my record, reason for leaving and all information they may have concerning me, and hereby release them and Grady-White Boats, Inc. from all liability for any damage whatsoever arising therefrom.

I authorize my neighbors, friends or others with whom I am acquainted or who are acquainted with me to furnish Grady-White Boats, Inc. with information used in connection with the evaluation of my qualifications as a prospective employee. I release such persons and organizations from any legal liability in making such statements.

I understand that in the event of my employment by Grady-White Boats, Inc. it shall be sufficient cause for dismissal if any of the information I have given in this application is false or if I have failed to give any information herein requested. I understand that proof of identity and work authorization will be required upon employment in accordance with federal regulations. In the event of my employment by Grady-White Boats, Inc., I agree to abide by all present and subsequently issued rules of the Company.

If hired, in consideration of my employment, I agree to comply with the policies, standards, and business ethics of Grady-White Boats, Inc.). I understand that my employment is at will and may be terminated by me or the company at any time without additional consideration or notice. I understand that no representative of Grady-White Boats, Inc. (except an Executive Officer) has the authority to commit to any definite term of employment or alter the at-will employment agreement, and any such agreement must be in writing.

It is the policy of Grady-White Boats, Inc. to provide a drug-free workplace. Please be advised that all offers of employment are contingent upon satisfactory results of a drug screening test. All applicants who are considered for employment will be requested to sign a consent release form authorizing the company to have its designated clinic, hospital or laboratory perform the drug screening test. Applicants who refuse to sign the consent form will not be considered for employment. Appropriate considerations will be made for applicants providing proof of taking prescription drugs under the direction of a physician.

I hereby certify that the entries on this application and the statements made by me are true and correct, and I acknowledge that any falsification of this form could result in immediate dismissal. I affirm that I have a genuine intent and no other purposes in applying for a job with this company. By submitting this application and affixing my signature hereto, I agree to submit to a Polygraph (lie detector) examination during investigations of theft or other crimes if the company declares in writing that it has reasonable suspicion that workers could be implicated. Furthermore, I have read the above drug screening notice and understand that all offers of employment are contingent upon satisfactory results of this test

Signature _____ Date _____

Comments

Please answer the questions below:

Name: _____ SS#: _____ Date: _____

Phone number (best way to contact you):_(____)_____

1. Are you able to pass a pre-employment drug screen today? Yes No
2. Have you applied or worked with Grady-White Boats before? Yes No
3. Are you currently employed? Yes NO If yes, where? _____ Fulltime Part-time
4. What type of work have you done in the past? Be specific.
5. What kind of work are you looking for today? What do you enjoy?
6. Have you held a job performing the type of work you are requesting? Yes NO
7. What tools do you have experience using?
8. Can you read a tape measure? Yes NO
9. Have you ever worked around fiberglass before? Yes No
10. Will you need to miss work for any reason in the next 6 months? Yes No When? _____
11. Have you worked with one company for more than one year? Yes No If yes, Where?
12. Are you currently in school? Yes NO Do you plan to attend school? Yes No When?
13. Are you looking for 1st 2nd or 3rd shift?
14. Have you EVER been terminated from a position? Yes No Where?
15. (Circle one) No HS Diploma HS Diploma/GED Associate Undergraduate Graduate Degree
16. Do you have a valid Driver's License? Yes No
17. Do you have **your own** transportation to and from work? Yes No
18. Are you able to meet the essential functions of the job to include lift, push and pull up to 50 lbs with or without reasonable accommodations? Yes No
19. Are you from this area? Yes No If not, from where did you move?
What brings you here?
20. Are you looking for Fulltime Part-time or Temporary work?
21. What hours are you available to work?
22. What is the **minimum** amount of pay you are able to take?
23. What are some of your hobbies?
24. Did someone specific refer you? Yes No Who?
If not, how did you hear about Grady-White Boats?